

West Kern Water District Salary Grades

<u>Salary Grade</u>	<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Accounting			
ACCT20	Accounting Clerk	\$3,252.48	\$5,579.48
ACCT31	Water Service Technician	\$4,328.31	\$6,145.30
ACCT32	Purchasing Clerk	\$3,462.89	\$5,785.22
ACCT35	Accounting Technician	\$3,930.11	\$6,266.17
ACCT37	Facilities Maintenance	\$4,016.46	\$6,892.12
ACCT40	Warehouse Operator	\$4,016.46	\$6,892.12
ACCT60	Asst. to Dir. of Finance	\$5,268.66	\$7,304.43
Administration			
ADMN07	Administrative Clerk	\$3,326.17	\$5,661.17
ADMN10	Administrative Assistant	\$4,536.07	\$6,537.27
ADMN15	HR Administrator	\$5,270.12	\$6,948.36
ADMN25	Regulatory Administrator	\$6,787.74	\$8,364.59
ADMN45	Dir. of Finance	\$7,845.50	\$11,797.68
ADMN50	Director of Operations	\$8,713.58	\$12,387.56
ADMN60	General Manager	\$19,384.42	\$19,384.44
Engineering			
ENG07	Operations Clerk	\$3,326.17	\$5,661.17
ENG10	Eng. Tech./Project Mgr.	\$4,544.11	\$6,725.08
ENG30	Asst. to Dir. of Oper.	\$5,270.12	\$6,948.36
ENG60	Oper/Eng Administrator	\$6,206.07	\$9,245.93
Field Services			
FSER05	Meter Reader	\$3,779.81	\$6,145.30
FSER10	Water Quality Technician	\$3,297.17	\$6,556.95
FSER15	Industrial Field Rep.	\$4,626.40	\$7,177.89
FSER25	Field Services Supervisor	\$5,961.36	\$8,897.49
Production			
PROD05	Operator	\$3,987.69	\$6,060.65
PROD10	Mechanic	\$4,016.46	\$6,892.12
PROD17	Electrician	\$4,581.81	\$7,346.71
PROD18	Senior Electrician	\$5,961.36	\$8,609.76
PROD21	Mechanic Supervisor	\$5,961.36	\$8,609.76
PROD30	Production Administrator	\$6,206.07	\$9,581.46
Transmission & Dist.			
TRAN20	Equipment Operator	\$3,297.17	\$6,556.95
TRAN30	Crew Supervisor	\$5,961.36	\$8,609.76
TRAN35	T & D Supervisor	\$5,961.36	\$8,897.49